



# Annual Training Conference and Vendor EXPO



**LAUGHLIN, NV**  
**SEPTEMBER 12 - 14**



**Executive Director, Roxie Heussner**  
**Gilbert Police Department**  
75 East Civic Center Drive  
Gilbert, AZ 85296  
480-635-7757  
Website: [www.azchiefsofpolice.org](http://www.azchiefsofpolice.org)

Welcome to the Arizona Association of Chiefs of Police Annual Conference and Vendor Show!

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**Apache Junction Police Department**
- Ad Hoc Member**  
**Thomas E. Kelly**  
**Retired**  
**Apache Junction Police Department**

The Arizona Association of Chiefs of Police has served Police Chiefs throughout Arizona for 65 years. Over the years, the association has experienced tremendous growth, currently exceeding 700 members. Through its Board of Directors, the association has worked to develop strong relationships with critical stakeholders statewide. The association continues to have a robust voice in the legislative process, which has benefited policing throughout the State. Likewise, our strong partnerships with various government agencies, private organizations, and businesses have helped provide input and develop products and services that benefit not only police officers but all first responders throughout the State of Arizona.

In 2023, the Executive Board of the Arizona Association of Chiefs of Police adopted a three-year strategic plan to guide the association through the next three-year period. Since adopting the strategic plan, we have begun implementing numerous changes. You, the membership, drove these changes. Over the next several years, we will continue to implement changes. These association enhancements aim to provide our members with the highest level of service that you all rightly deserve as we bring additional value to each member.

Change is always challenging. As YOUR association, to be successful, we need to have member involvement. Your input and involvement will continue to help the association grow and thrive for the next 65 years!

In 2024, I am pleased to announce that the Annual Conference and Vendor Show will move to the Harrah's Ak-Chin Casino in Maricopa, Arizona. I look forward to attending this conference at the new venue. In the coming weeks and months, look for future updates regarding the 2024 show. This unique venue will provide our members and their agencies more training opportunities and activities for their families. I hope the association sets a new attendance record for the 2024 show!

I am grateful for having had the opportunity to serve you as President of your association over this past year. I have learned so much from my colleagues on the Executive Board and my interactions with many of you throughout the State. I look forward to my continued involvement in the Arizona Association of Chiefs of Police.

Enjoy the Conference!  
Respectfully,  
Lance





# WELCOME

## ARIZONA CHIEFS OF POLICE

### WELCOME

AQUARIUS | EDGEWATER  
CASINOS • RESORTS • LAUGHLIN

Welcome to the 2023 Laughlin Training & Vendor Expo. Again this year we have over 100 vendors in attendance with many of them serving as sponsors in the 19,000 square foot E-Center. You will receive a form at registration that you can take to each of the vendors to obtain a signature in order to be eligible for the raffle prize drawing. Scottsdale Gun Club is donating a rifle and there will be many other fun prizes! This year we are honored to have Jack Enter as our keynote speaker talking on “Law Enforcement Leadership in the Midst of Change” to kick off the conference and vendor expo.

Attendees will have many exciting trainings to choose from, including “Executive Level Briefing on Fentanyl” and Defensive Tactics.

Don't miss the Thursday evening social hour and banquet. The banquet food is always unforgettable! This year's theme is “Let's Go Western BBQ”. When you are not in training or visiting the expo, enjoy a leisurely stroll along the Laughlin River Walk to soak up some sun.



### REGISTRATION

All attendees and vendors need to check-in at registration and their designated tables before entering the vendor area. Vendors and pre-registered attendees will need to pick-up their name badge and conference materials. If you have not pre-registered, you will need to check in at the registration table to obtain a name badge. A full conference attendee will pay \$250 either via cash, check or credit card at the registration table if you are not already pre-registered online. Spouses may attend the trainings and activities for the same fee of \$250 or they may attend just the themed dinner on Thursday evening for \$50. There is no cost to visit the vendors as an Expo-Only attendee. Please note that Expo-Only attendees will not be able to enter the training sessions or partake in any of the food or beverages.

# AACOP EXECUTIVE LEADERSHIP



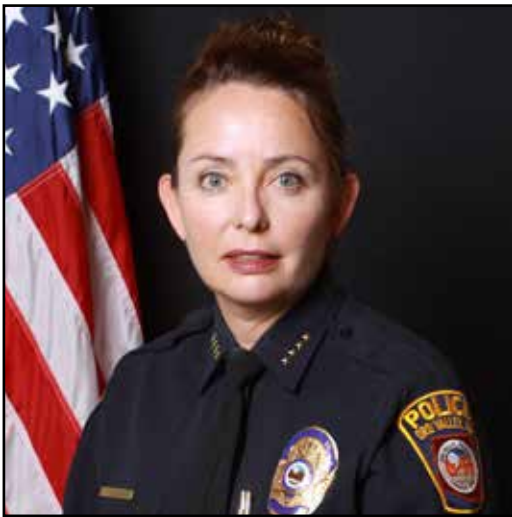
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TOM KELLY  
AD HOC RETIRED MEMBER



ROXIE HEUSSNER  
EXECUTIVE DIRECTOR





In Loving Memory

# JAN STRAUSS



The 2023 Arizona Association of Chiefs of Police (AACOP) would like to recognize our former Executive Director Jan Strauss who passed away on March 19, 2023. Jan served as the first female Chief of Police for the City of Mesa before becoming Director of AACOP. It was under her leadership that the Laughlin Training Conference and Vendor show developed and grew to become one of the largest events for the law enforcement association.



Jan will be forever remembered as one of the most professional and dedicated law enforcement leaders in the State of Arizona. She will be sorely missed however her memories and smile will never be forgotten.



## 2023 SPEAKERS



### **CHERI OZ**

Cheri Oz was named the SAC of the Drug Enforcement Administration's (DEA) Phoenix Field Division on December 21, 2019. SAC Oz is motivated self-starter who seeks out opportunities for diplomacy, and encourages mutual cooperation with federal, state, local, and international counterparts. During her DEA career, SAC Oz oversaw the development of numerous multi-agency investigations focusing on international and domestic organizations. She is skilled at developing an organizational culture that fosters teamwork, sets clear goals and objectives, and effectively draws on the strengths of all team members. SAC Oz learned early in her career to be effective and successful in law enforcement, and that mutual cooperation and assistance is imperative. SAC Oz is well respected by her colleagues and peers and is relied upon for her leadership, mentoring, and common-sense problem-solving ability.

SAC Oz began her law enforcement career in 1996, with the Phoenix Police Department (PD), where she worked, as a patrol officer Field Training Officer, and a Detective in the Organized Crime Bureau, Vice Enforcement Unit. She served with the Phoenix PD for six years.

On November 17, 2002, Cheri Oz was hired by DEA, and began working in the DEA Los Angeles Field Division. She served in various enforcement assignments to include: a general enforcement group; the Mobile Enforcement Team, which focused on local impact gangs' narcotics investigations; the Los Angeles International Airport Narcotics Task Force for the purpose of interdiction; and in the High Intensity Drug Trafficking Area (HIDTA) Group where she was responsible for directing multiple high profile domestic, and international complex conspiracy investigations.

In December 2011, SAC Oz was promoted, and transferred to the DEA Miami Field Division where she supervised a HIDTA team. Immediately upon arrival, she established herself as a strong leader, ensuring the planning, coordination, and execution of operational goals were thorough, effective, and safe, while protecting DEA's interest, her agents, and her Task Force Officers. From December 2015 to June 2017, SAC Oz was supervisor of two DEA Miami Tactical Diversion Groups.

In May 2017, SAC Oz was awarded the WAL-MART Women in Federal Law Enforcement Leadership Award. This award honors an individual who has led the way to developing an effective strategy and initiated effective partnerships. She represented DEA as the recipient recognized for outstanding leadership.

In June 2017, SAC Oz transferred to DEA Headquarters in Washington, D.C., where she served as a Staff Coordinator, in the Office of Operations Management Data and Accountability Section. She immersed herself in DEA's Threat Enforcement Prioritization Process contributing to identifying and prioritizing drugs threats to American communities.

In December 2018, SAC Oz was promoted to the Section Chief in DEA's Human Resources Division and oversaw DEA's Special Agent Recruitment and Hiring Program. During this time, she also developed a strategy to mentor, and lead civilian employees with creative and exciting team building and morale boosting practices. SAC Oz has been recognized as a leader, and has been invited to mentor Department of Justice, and other federal government employees at several Equal Employment Opportunity Commission (EEOC), and Department of Labor events. SAC Oz received the DEA Administrators Award for innovation in recruiting and improving in DEAs hiring practices.

In April 2019, SAC Oz transferred to DEA's Seattle Field Division (SFD) assuming the role of Assistant Special Agent in Charge where she oversaw technical operation in the SFD, and enforcement operations in western Washington, Tacoma, and Seattle until her promotion to SAC of DEA's Phoenix Field Division in December 2019.

**Education:** SAC Oz has a Bachelor of Arts degree in Criminology and Law Studies with a double minor in Psychology and Sociology from Marquette University. She pursued a Master of Education degree in Education and Leadership from Northern Arizona University.

**Family:** SAC Oz is married with two children. She has three dogs, two tortoises, three guinea pigs, an axolotl, and a goldfish.

## **DANIEL J OATES**

Daniel J. Oates is a law enforcement and security consultant who recently completed a highly successful 40-year career as a police executive. He began his career in 1980 in the New York Police Department (NYPD), moving quickly through the ranks and eventually serving in very senior executive roles during the City's dramatic crime-reduction renaissance of the 1990s. His most notable assignments included commanding the 80-attorney office of legal counsel, the NYPD Legal Bureau, and then serving as Chief of the Intelligence Division.

Beginning in 2001, Mr. Oates moved on to be a successful police chief in three cities – Ann Arbor, Mi., Aurora, Co. and Miami Beach, Fl. Over 18 years as a police chief, Mr. Oates established a reputation as a progressive reformer and successful crime fighter, with major crime dropping in each of the cities he led, from 13 to 30 percent. Mr. Oates' national reputation was secured when he led his police officers and the City of Aurora through the horrific crisis, investigation and aftermath of the then-largest mass shooting in U.S. history, the Century 16 Theater Shooting on July 20, 2012. He had retired from his last role as chief of police in Miami Beach in July 2019. At the request of city leadership, Chief Oates recently returned to Aurora as Interim Chief, serving from May to December 2022, where he stabilized a department in crisis, reduced crime, improved community standing and helped recruit a replacement chief.

Mr. Oates is a graduate of Bucknell University and holds advanced degrees from New York University and New York Law School. He is an admitted attorney in New York, New Jersey and Colorado. He is a long-time member of both the Police Executive Research Forum (PERF) and the International Association of Chiefs of Police (IACP) and has served on the boards of each of these prestigious law enforcement organizations. He is also a Past President of the Colorado Association of Chiefs of Police and a graduate of both the FBI's National Executive Institute (NEI) and the University of Denver's Public Safety Leadership Institute.

Mr. Oates was a charter member and served for 15 years on the Criminal Intelligence Coordinating Council (CICC), the national advisory panel of police chiefs and sheriffs, created in 2004 to advise the U.S. Attorney General and Secretary of Homeland Security on intelligence and security strategies in a post-9/11 world. Today, Mr. Oates runs a private law enforcement, security and consulting firm: Daniel J. Oates and Associates, LLC.



## **AMY BONNEY**

Police Chief Amy Bonney began her career with the Prescott Police Department in 1998. She served as a patrol officer and has held many positions while rising through the ranks until her promotion to Deputy Chief in 2016 and Police Chief in 2021. During her career, Police Chief Bonney was awarded the Medal of Valor, Sworn Officer of the Year, Supervisor of the Year, and multiple other departmental and community awards.

She is proud to be involved and active in the Prescott and law enforcement communities, currently serving as the President of the Kiwanis Club of Prescott; the 1st Vice President of the FBI National Academy Associates, Arizona Chapter Board of Directors; the Arizona Association of Chiefs of Police Training Committee; the Arizona Leadership and Development Program; the Boys and Girls Club Safety Committee; Prescott Women Who Care, and American Lutheran Church music and children's ministries, among others.

Police Chief Bonney holds a Bachelor's of Science degree from Northern Arizona University, a Master's degree in Public Administration from the University of Phoenix, and graduated with the 257th session of the FBI National Academy in Quantico, Virginia.



## **KATHERINE KENEALLY**

Katherine is a Senior Research Manager supporting projects tracking the intersection of disinformation, hate, extremism and political violence in the U.S. She is responsible for the oversight and project management of threat detection and ethnographic monitoring projects conducted by the ISD U.S. Research Team, as well as law enforcement relationships. Prior to joining ISD, Katherine consulted and led research for the US Dept. of State related to human trafficking and hostage taking. She also was an Intelligence Research Specialist at the NYPD Intelligence Bureau's Racially/Ethnically Motivated Extremism Unit ("REME") where she supported terrorism investigations and tactical and strategic research related to individuals and groups affiliated with politically and ethnically motivated, as well as single-issue, extremist ideologies. Katherine has a Master of Arts Degree in Security Studies from Georgetown University. She currently resides in northwest Montana.







## **BILL V. AMATO**

Bill Amato is a partner in the firm of Edwards and Amato P.C., a professional legal corporation assisting law enforcement agencies with the unique and complex challenges facing law enforcement. The firm provides full scope representation for over 20 law enforcement agencies within Arizona including extensive training programs for all levels within the agency. Bill, and his partner, Eric Edwards, provide legal advice, legal updates, policies, training, consultation and litigation support for their law enforcement clients.

Bill's background began as a line level prosecutor at the Maricopa County Attorney's Office. Bill spent 16 years at MCAO working in various bureaus prosecuting cases then promoting through the ranks to end his time there as Special Assistant to the County Attorney. Bill left MCAO in 2007 to join the Tempe Police Department as their Police Legal Advisor. For 13 years, Bill provided legal services and training for not only Tempe PD, but also other law enforcement agencies and legal advisors around the country.

In Bill's role as a legal advisor, he revised policies and practices within the Professional Standards Bureau to ensure best practices and legal compliance, both for state statutes (POBR) and federal requirements. Bill worked with the internal affairs unit to provide guidance and training (accepting complaints, investigating complaints, officer rights, and legal requirements of IAs) and reviews all high-profile investigations. Bill also helped implement new and innovative cognitive interviewing techniques provided by the High Value Detainee Interrogation Group.

Bill has also consulted and trained pursuant to Consent Decree and Court Ordered Training and continues to provide training to other agencies nationally. Bill is the Immediate Past Chairperson of the International Association of Chiefs of Police Legal Officers Section. Additionally, Bill is as an Arizona POST subject matter expert and trainer on Law and Legal as well as Defensive Tactics (first non-sworn member of this SME group).

Since joining the firm, Bill has continued his involvement with the IACP. He created the Annual Mid-Year Training Conference for the Legal Officer's Section. He continues to present nationally on a variety of law enforcement topics and provide consultation on Use of Force incidents, Policy implementation, Implicit Bias and Force Review. Bill also provides training to other Police Legal Advisors in Arizona and around the country.

## **ERIC EDWARDS**

Eric Edwards started his police career in 1985 as a Maryvale precinct patrol officer. While at Maryvale, Eric was a Field Training Officer and assigned to a special enforcement squad known as the walking beat. This squad was responsible for proactive on-view enforcement, serving search warrants, gang and drug enforcement and worked both in uniform and plain clothes. Eric then transferred to Detective assignments as a South Zone Night Detective and as a Repeat Offender Program (R.O.P.) Detective.

Eric worked for the Phoenix Police Department while attending law school and graduated in 1995. After his graduation, Eric was assigned as a Legal Advisor for Phoenix Police Department. Eric promoted to Sergeant and Lieutenant while assigned as a Legal Advisor and retired in May of 2011 as a Police Lieutenant and Senior Legal Counsel.

While assigned as a Legal Advisor, Eric also served as the lobbyist for the Phoenix Police Department and the Arizona Association of Chiefs of Police in Arizona, as well as working on legislation at the federal level. Eric also oversaw legal training at the largest police academy in the state, the Arizona Law Enforcement Academy (formerly and currently the Phoenix Regional Academy), served on the City of Phoenix Claims Committee which oversaw litigation against the police department, and served as the Executive Director of the Arizona Association of Chiefs of Police (AACOP).

Eric is an experienced law enforcement instructor (Phoenix PD, AACOP, ALEA, AZPOST, IACP and many individual police agencies). Eric is a past President of the Arizona Law Enforcement Legal Advisor association, a graduate of the U.S. Dept. of Justice National Law Institute and a past officer of the Legal Officers Section of the International Association of Chiefs of Police. Eric has experience as an expert witness on use of force and Taser issues.

Eric is the founding partner for the law firm Edwards & Amato, P.C., serving more than 20 law enforcement agencies, the Arizona Association of Chiefs of Police, and the Arizona Law Enforcement Accreditation Program. During his legal career, Eric has co-authored amicus briefs for the U.S. Supreme Court, been published in the IACP Police Chief magazine, and trained new legal advisors around the



country. He holds a B.S. and a Juris Doctor, both from Arizona State University, and is licensed to practice law in the State of Arizona, the U.S. District Court for the District of Arizona, the Ninth Circuit Court of Appeals and the United States Supreme Court. Eric may be reached at ericedwards@gmail.com or 602.321.3249.

### **JACK E. ENTER**

Jack Enter has been associated with the field of criminal justice since 1972 when he began his career as a law enforcement officer. Since that time, he has worked as a street police officer, detective, vice/narcotics investigator, manager, and as the administrator of a law enforcement agency in the suburbs of Atlanta. Jack obtained his Ph.D. in 1984 and has served as a professor and administrator in the university setting and served as one of the planners of the security component of the 1996 Summer Olympic Games in Atlanta. He has lectured throughout the United States and abroad on Leadership as well as Profiling Interpersonal Violence and The Future of Crime and Policing. He has authored two books Challenging the Law Enforcement Organization (2006; Revised 2022) and Law Enforcement Leadership in the Midst of Change (2022).



### **KARA RILEY**

Chief Riley has over 30 years of law enforcement experience. Kara has been a police officer since February 1992. Prior to being a police officer, she worked in the corrections field for five years, both at adult and juvenile jails. From 1993 to 2004, she was a police officer and sergeant with the Tucson Airport Authority. In 2004, she started her career with the Oro Valley Police Department. Prior to becoming Chief, she held the rank of Commander. Her responsibilities included the Field Services Division for patrol, motors, K-9, SWAT, Negotiations, and the Community Action Team. She was also responsible for the Support Services Division, which is responsible for criminal investigations, community resources, public safety telecommunicators, fleet, IT, records unit and task force operations. In the past, she served as the Chief's Executive Officer. The Executive Officer holds the responsibilities of professional development and training, the office of professional standards and the public information officer.



Kara serves on the Board of Directors for Pima County Wireless Integrated Network, Arizona Association Chiefs of Police, Oro Valley Community Leadership Board, Oro Valley Chamber of Commerce, Women Leading Government Marketing Committee, Northwest Women's Group, and Southern Arizona Women Leading Government. She is an active member of the FBI National Academy Associates Arizona Chapter, member of the International Association Chiefs of Police and a member of the National Public Information Officers Association.

Kara holds a bachelor's degree from the University of Arizona in Sociology and a master's degree in Education. In September 2015, she graduated from class 261 at the FBI National Academy and in 2012, Northwestern University Police Staff and Command School. Kara had the fortunate opportunity to grow up overseas in Taiwan, Abu Dhabi and Sudan, Africa. Her father is a retired professor from the University of Arizona in the field of environmental studies.

### **BRYAN CHAPMAN**

Assistant Chief Bryan Chapman is a 23-year veteran of the Phoenix Police Department. Throughout his career, he has held assignments in Central City & Mountain View Precincts, Violent Crimes Bureau, Family Investigations Bureau, Downtown Operations Unit and the Training Bureau. Prior to service with the Phoenix Police Department, he served four years as a police officer and detective with the Bowling Green Police Division in Ohio.

In 2019, Assistant Chief Chapman was promoted to Commander and held assignments in the Property Crimes Detail, Center for Continuous Improvement and the Training Bureau. He was promoted to Assistance Chief in 2021 and assigned to the Organizational & Development Division with responsibility over the Employment Services Bureau, the Training Bureau, the Center for Continuous Improvement and the Department of Justice Inquiry.



Assistant Chief Chapman earned his Bachelor of Science in Criminal Justice from the University of Toledo and is a graduate of the Certified Public Manager program at Arizona State University.



### **DAN BUTLER**

Dan has worked for the Mesa Police Department for twenty-three years and is the Patrol Operations Bureau Assistant Chief. This bureau is the largest bureau in the department with well over five-hundred people and encompasses the Central, Fiesta, Red Mountain, Superstition Patrol Divisions, and the Phoenix-Mesa Gateway Airport. During the last four years as an assistant chief, Dan led the following divisions: Human Resources, Wellness, Basic and Advanced Training, Financial Services, Community Relations, Holding, Research and Planning, Forensic Services, Technical Services, and Communications.

Dan has a Master of Administration degree from Northern Arizona University with an emphasis on leadership and is a graduate of the Major Cities Chiefs Associations Police Executive Leadership Institute (PELI), Police Executive Research Forum's Senior Management Institute for Police (SMIP), and Northwestern University's School of Command and Management. Dan also represents law enforcement nationally as a committee member for the International Association of Chiefs of Police.



### **PAUL SIPE**

Paul has worked for the Mesa Police Department for 29 years and has spent the last 10 years as a detective in the Homicide Unit. As a Homicide Unit detective, he has responsibility for homicides, officer involved shootings, and in-custody death cases in Mesa. Prior to working in the Homicide Unit, he conducted wiretap investigations as a detective in the Organized Crime Section for 7 years.

Paul has a master's degree in forensic psychology from Arizona State University. He is currently a PhD candidate in Human Systems Engineering at Arizona State University. He is an expert with extensive training and experience with human factors in police use of force and has written expert opinions for the Maricopa County Attorney's Office and Mesa Police Department in officer involved shooting cases.



### **ROBERTO A. VILLASEÑOR**

Chief Roberto Villaseñor (Ret.) served with the Tucson Police Department for over 35 years and served from May 2009 until his retirement in December 2015 as the Chief of the Department. He served in almost every division and bureau of the Department, to include Patrol, Internal Affairs, Community Services, SWAT/Hostage, Support Services and Communications. As an Assistant Chief for 9 years, he commanded all four bureaus of the Department, and served as the Union Liaison involved in discipline grievances and labor negotiations. His career history and assignments have given him a thorough understanding of all facets of policing and police management.

Villaseñor served on several state and national boards and committees, to include the Arizona HIDTA (2009-15 Chairman), The Arizona Association of Chiefs of Police (2010-15 President), the Police Executive Research Forum /PERF Executive Board (2012-13 Treasurer), the FBI CJIS/UCR Working Group (2005-09), and the Customs and Border Protection Ethics and Integrity Advisory Panel (2014-15). In 2014 Chief Villaseñor was appointed by President Obama to the President's National Task Force on 21st Century Policing, and in 2015 was appointed by Arizona Governor Doug Ducey to the Arizona Criminal Justice Council.

Chief Villaseñor has a B.S. degree from Park University and a M.Ed. from Northern Arizona University. During his career he received the Department's Medal of Distinguished Service, three Medals of Merit, and was Officer of the Year for 1996. In 2015 The Tucson Branch of the NAACP presented him an award for "Pursuing Liberty in the Face of Injustice", and the Tucson Hispanic Chamber named him as the 2015 Arizona Public Servant of the Year.

Upon his retirement at the end of 2015, Chief Villaseñor became a founding partner of 21st Century Policing Solutions, LLC (21CP) and has served as a consultant and SME in a variety of locations, to include Sacramento, Phoenix, Grand Rapids, Yale University, Cincinnati, Arlington TX, Minnesota, and others. He was the Monitor for the University of Cincinnati and is a member of the Baltimore Consent Decree monitoring team.





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## **The School of Criminology and Criminal Justice**

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## **CCJ at a glance**

**#2 Criminology and  
Criminal Justice PhD program**

– U.S. News & World Report

**#6 Online Criminal Justice  
M.A. graduate program**

– U.S. News & World Report



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**2022**  
**Chief of the Year**

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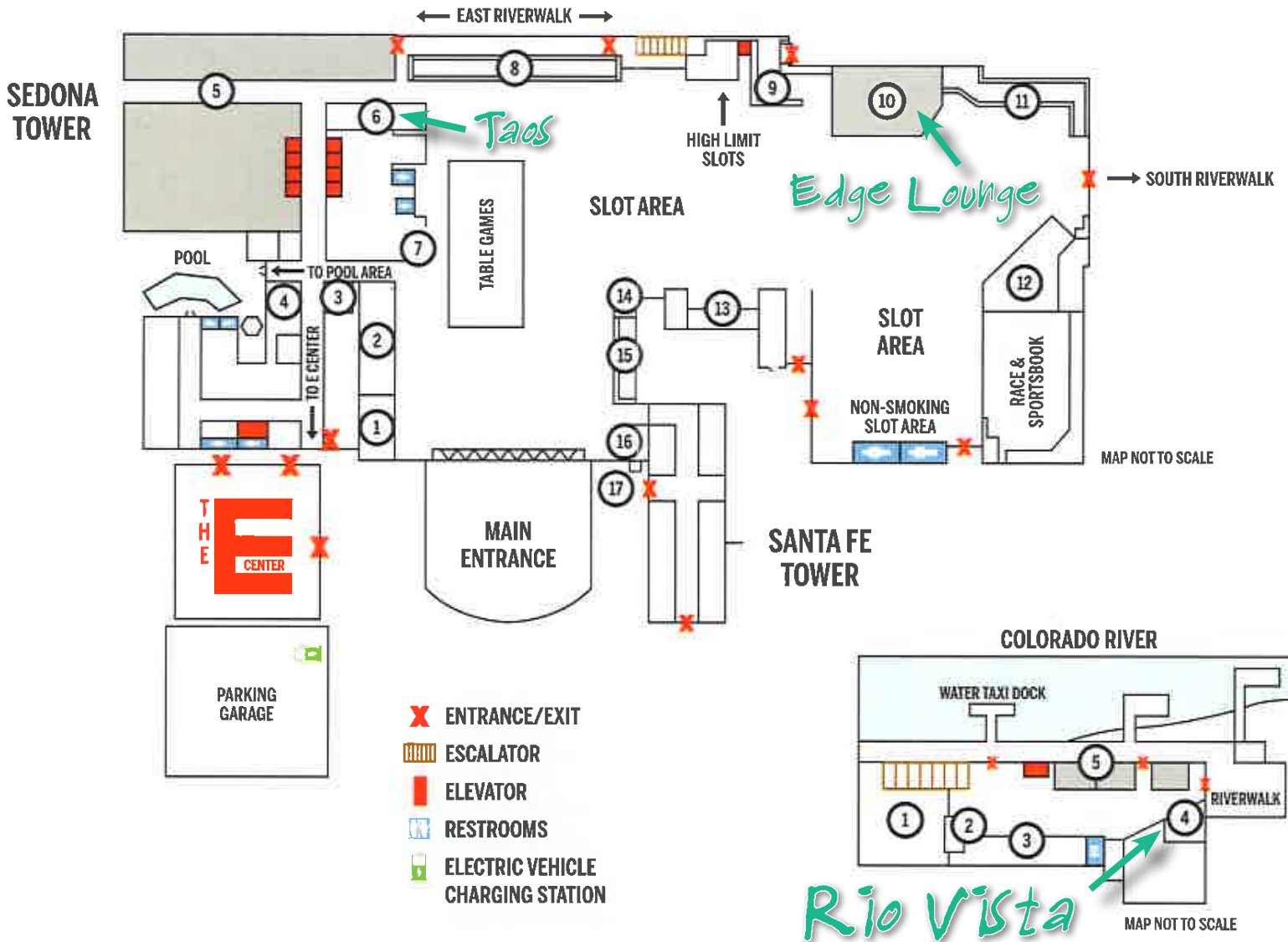
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|---------------------|----------------------------------|
| 1) DUNKIN DONUTS    | 10) EDGE LOUNGE                  |
| 2) CASINO SERVICES  | 11) O'ACES BAR                   |
| 3) GIFT SHOP        | 12) CAPRIOTT'S                   |
| 4) ARCADE           | 13) TRUE REWARDS & BOX OFFICE    |
| 5) FITNESS CENTER   | 14) EXECUTIVE CASINO HOST OFFICE |
| 6) TAOS ROOM        | 15) FRONT DESK                   |
| 7) SECURITY PODIUM  | 16) BELL DESK                    |
| 8) RIVER'S EDGE BAR | 17) VALET                        |
| 9) PT'S EXPRESS     |                                  |

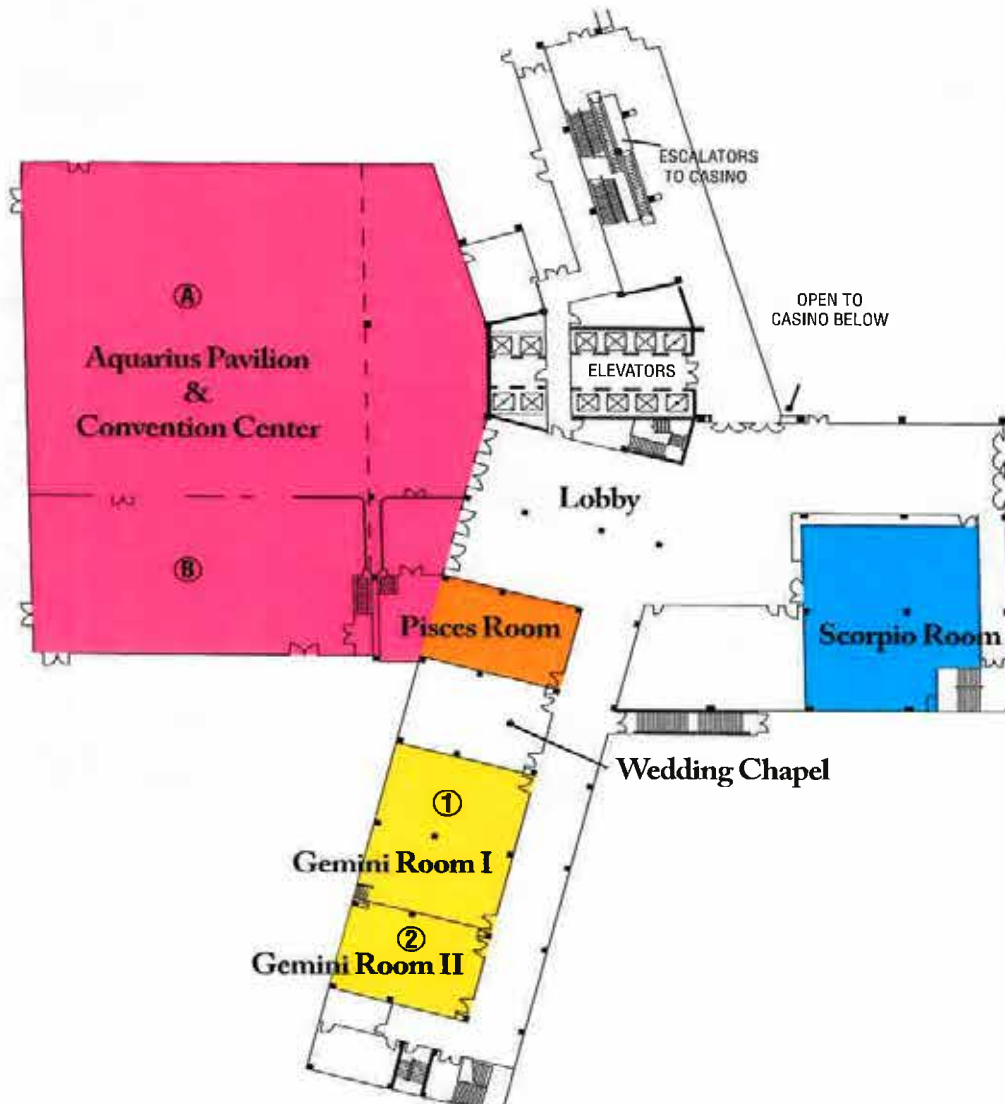
## RIVER LEVEL

- 1) DENNY'S
- 2) EMBERS LOUNGE
- 3) STOCKMAN'S STEAKHOUSE
- 4) RIO VISTA ROOM
- 5) \$10 BOUTIQUE



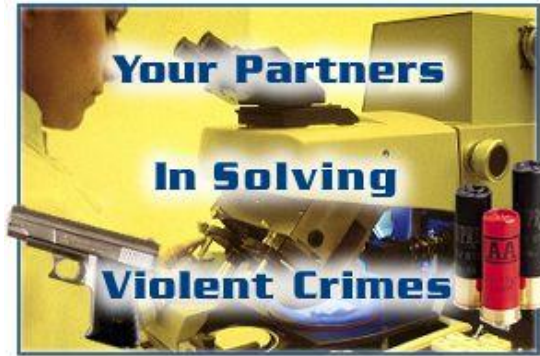
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# 2023 LAUGHLIN TRAINING AND VENDOR EXPO

TUESDAY  
SEPTEMBER  
12

VENDOR SET-UP  
REGISTRATION  
TRAINING  
LUNCH  
HOSPITALITY

8:00AM - 12:00PM

Conference Set-Up in the **Edge Pavilion**

8:00PM - 5:00PM

Vendor Registration in the **Edge Pavilion**

8:00PM - 5:00PM

Attendee Registration in the **Edge Pavilion**

10:00AM - 11:30AM

**Training Session** Executive Level Briefing in the **Edge Pavilion**  
Fentanyl Prevention - *DEA Phx SAC Cheri Oz*

11:45 PM - 1:00PM

Lunch Break in the **Edge Pavilion**  
**Sponsored by Faulkner University**

1:00PM - 3:00PM

**Training Session** in **Pavilion B - Aquarius**  
Law Enforcement Leadership in the Midst of Change - *Jack Enter*

3:00PM - 3:15PM

Afternoon Break in **Pavilion B - Aquarius** **Sponsored by Tact 48**

3:15PM - 5:00PM

**Training Session** in **Pavilion B - Aquarius**  
Mesa PD Defensive Tactics Program - Jiu Jitsu Implementation  
*Assistant Chief Dan Butler and Detective Paul Sipe*

7:00PM - 9:00PM

Hospitality **Sponsored by WALEA**  
**Aquarius - Splash Lounge**

WEDNESDAY  
SEPTEMBER  
13

VENDOR SHOW  
OPENING CEREMONY  
ALEAP AWARDS  
SPONSOR RECOGNITION

7:00AM - 8:00AM

Vendor Set-Up in the **Edge Pavilion**

7:30AM - 9:30AM

Continental Breakfast in the **Edge Pavilion**  
**Sponsored by Troy Products**

8:00AM - 5:00PM

Vendor Show Open in the **Edge Pavilion**

Opening Ceremony in the **Edge Pavilion**  
Keynote Speaker - *Jack Enter*

9:00AM - 10:30AM

ALEAP Awards  
Officer of the Year Presentation  
**Sponsored by Off Duty Management**

10:30AM - 11:30AM

Outdoor Vendor Demonstrations in the **Edge Pavilion**

11:30AM - 12:00PM

Sponsor and Corporate Recognition in the **Edge Pavilion**  
Platinum, Gold, and Silver

11:45AM - 1:00PM

Lunch Break in the **Edge Pavilion**  
**Sponsored by Scottsdale Gun Club**





WEDNESDAY

(CONTINUED)

13

LEGAL UPDATE

BEER GARDEN SOCIAL

HOSPITALITY

1:00PM - 3:00PM

ALEAP Commission Meeting & Accreditation Hearings  
*ALEAP Program Manager Kevin Rhea*  
**Scorpio Room - Aquarius**

2:00PM - 4:00PM

Legal Update in **Pavilion B - Aquarius**  
*Eric Edwards of Edwards and Amato*

3:00PM - 3:30PM

AACOP Executive Board Meeting - **Scorpio Room - Aquarius**

4:00PM - 5:00PM

University and College Chiefs Meeting - **Scorpio Room**

5:30PM - 7:00PM

Beer Garden Social (Attendees Only) in the **Edge Pavilion**  
**Sponsored by Motorola**

7:00PM - 9:00PM

Hospitality **Sponsored by Willmeng**  
**Aquarius - Gemini Room I & II**

7:00PM - 9:00PM

Hospitality **Sponsored by AMRRP**  
**Aquarius - Splash Lounge**

THURSDAY

SEPTEMBER

14

BRUNCH

VENDOR SHOWCASE

TRAINING

RAFFLE DRAWING(S)

SOCIAL TIME

THEMED DINNER

8:00AM

New Chiefs/Board Breakfast  
**Sponsored by Edwards & Amato - Pisces Room**

9:00AM - 10:00AM

Brunch in the **Edge Pavilion Sponsored by Soundoff Signal**

9:00AM - 12:00PM

Vendor Show Open (CLOSED AT 12:00PM)

9:00AM - 10:00AM

Platinum Vendor Showcase in the **Edge Pavilion**  
**Platinum Sponsor Hitachi Vantara**

10:00AM - 10:15AM

Sponsor/Corporate Recognition in the **Edge Pavilion**

10:30AM - 12:30PM

AACOP General Membership Meeting  
Main Raffle Prize Drawing in the **Edge Pavilion**

12:30PM - 1:00PM

Afternoon Break in **Pavilion B - Aquarius**  
**Sponsored by Watson & Associates**

1:15PM - 2:45PM

**Training Session in Pavilion B - Aquarius**  
Aurora, CO Movie Theater Shooting - *Chief Daniel Oates*

3:00PM - 5:00PM

**Training Session in Pavilion B - Aquarius**  
States United Panel - *Katherine Keneally and Retired Chief Roberto Villasenor*

5:30PM - 6:30PM

Social Time in **The Pavilion - Aquarius**  
**Sponsored by Thermo Fisher**

6:30PM - 8:30PM

Closing Banquet "Let's Go Western BBQ"  
**Sponsored by Axon in The Pavilion - Aquarius**

SEPTEMBER 12-14, 2023

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# CODE3

TECHNOLOGY







# OFFICER OF THE YEAR

Detective Oswald has been with the Mesa Police Department since 2015. Detective Oswald was selected to join the Fiesta Street Crimes Unit in March 2021 after scoring Outstanding on his test interview. Detective Oswald has been a motivated and dedicated member to this unit, as well as an unofficial leader of the team. Detective Oswald has volunteered to take the lead as case agent on numerous drugs, stolen property, violent crime and complex investigations. His skills of identifying the criminal element and illegal drug/weapons violation on social media have assisted in authoring and the execution of numerous unrelated search warrants. This has led to the arrest of violent career criminals, which has directly contributed to the reduction of violent and property crimes in the City of Mesa.

Detective Oswald has a great deal of experience with felony apprehensions and consistently evaluates the execution of covert

**DETECTIVE OSWALD IS AN EXTREMELY TENACIOUS, HARDWORKING, MOTIVATED, AND HUMBLE INDIVIDUAL.**

and surprise arrests. Over the past two years, Detective Oswald has continued to excel in understanding the very complicated trade craft of cell phone and Facebook pen registers. Detective Oswald has immersed himself in the use of technology to track down and apprehend criminals that do not want to be found. He has also taken the leadership and training role of teaching his fellow SCU, CIU detectives as well as officers across the city on how to be proficient.

Detective Oswald regularly offers his assistance to other detectives, not only assigned to Fiesta, but other area detectives and officers as well. Detective Oswald volunteers for complicated investigations that are given to us from patrol and outside agencies. He also takes the role of mentoring young officers and detectives to help them be safer and more productive investigators. His dedication to crime fighting is a model for the Mesa Police Department.

Detective Oswald has authored over (84) search warrants and

was case agent on over (45) felony apprehensions between January 2022 to August 2023.

Not only is he highly experienced in managing complicated investigations, but Detective Oswald also excels in tactical situations. Detective Oswald is patient and thoughtful of tactical responses, policy, special operational procedures, and the community while evaluating the best course of contacting suspects. Detective Oswald's tactical decision making is that of an experienced supervisor.

Detective Oswald is an extremely tenacious, hardworking, motivated, and humble individual. His work ethic and personality have helped him build great relationships with various law enforcement partners.







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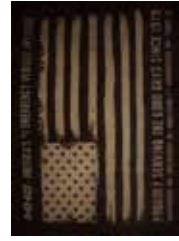


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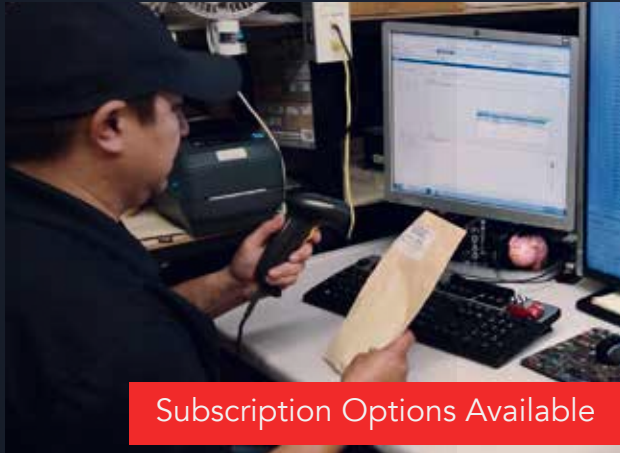
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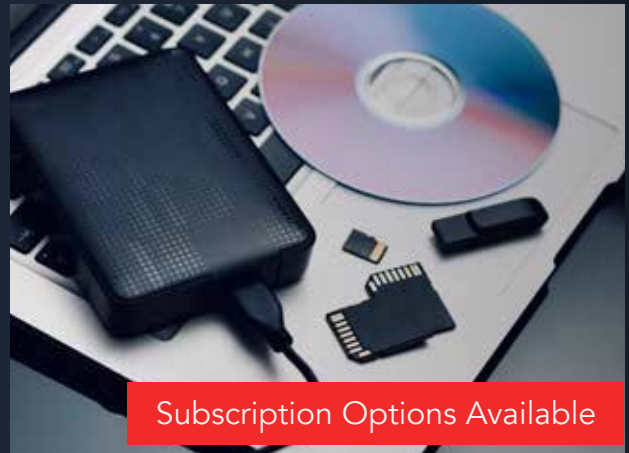
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## 2024 TRAINING AND VENDOR EXPO

We have already begun organizing and planning for our 2024 Training and Vendor Expo. It is set to be held September 10-12, 2024 in Maricopa, AZ. Please submit any comments about our 2023 show to Roxie Heussner at [roxann.heussner@azchiefsofpolice.org](mailto:roxann.heussner@azchiefsofpolice.org). If you have any suggestions in reference to training or a speaker that you would like to hear from, please submit the information to Roxie. We make every effort for each of you to get the most out of our conference and ensure that you have nothing less than a great experience. We look forward to hearing your suggestions so that we can better your experience in future shows. Please check out our website at [www.azchiefsofpolice.org](http://www.azchiefsofpolice.org) for updates beginning in December. Remember to register early to ensure your booth space! We look forward to working with you in this upcoming year as we all plan for the 2024 Conference.