

*Annual Training Conference
and Vendor Expo*

2024



September 10-12
Maricopa, AZ



Executive Director, Roxie Heussner
Gilbert Police Department
75 East Civic Center Drive
Gilbert, AZ 85296
480-635-7757
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Welcome to the Arizona Association of Chiefs of Police (AACOP) Annual Conference and Vendor Show!

For over 66 years, AACOP has been a key stakeholder in advocating for law enforcement across the state. With more than 700 dedicated members, we are committed to promoting cooperation and coordination between public and private entities in the interests of law enforcement in Arizona. Whether it's legislative advocacy, training, or fostering strong relationships with government agencies and community organizations, AACOP remains at the forefront of advancing our profession. We are thrilled to be in year two of executing our three-year strategic plan and look forward to continuous improvement based on your needs and feedback.

This year, our conference promises a rich lineup of sessions, workshops, and networking opportunities. In addition, we will have a great vendor show. We highly encourage bringing your staff who research and procure resources to improve your organization. We also hope because of the venue and beautiful resort that your families can enjoy the time as well.

A special thank you to our 2024 supporting business members and sponsors who contribute to the success of our association.

Make sure to follow us on our website: <https://www.azchiefsopolice.org>

We look forward to your active participation, insightful discussions, and collaborative spirit during the AACOP Annual Conference and Vendor Expo. Together, we will continue to shape the future of law enforcement in Arizona.

Warm regards,

Ken Cost, President
Arizona Association of Chiefs of Police

Welcome ARIZONA CHIEFS



WELCOME

Welcome to the 2024 Annual Training Conference & Vendor Expo. We are excited to be hosting this year's event at a new location here at Harrah's Ak Chin Casino in Maricopa, AZ. We have a sold out vendor show with over 100 vendors in attendance. You will receive a form at registration that you can take to each of the vendors to obtain a signature in order to be eligible for the raffle prize drawing. Glock has donated a pistol to our raffle, and there will be many other fun prizes! This year we are honored to have Mike Broomhead from KTAR as our keynote speaker to kick off the conference and vendor expo.

Attendees will have many exciting trainings to choose from again this year! Don't miss the Thursday evening social hour and banquet. The banquet food is sure to be unforgettable. When you are not in training or visiting the expo, the onsite entertainment center has many fun activities including movies, bowling, laser tag, an arcade and of course the gorgeous pool.

REGISTRATION

All attendees and vendors need to check-in at registration at their designated tables before entering the vendor area. Vendors and pre-registered attendees will need to pick-up their name badge and conference materials. If you have not pre-registered, you will need to check in at the registration table to obtain a name badge. A full conference attendee will pay \$300 either via cash, check or credit card at the registration table if not pre-registered online. Spouses may attend the trainings and activities for the same fee of \$300 or they may attend just the themed dinner on Thursday evening for \$60. If you wish to visit the vendor show on Wednesday, there is a \$30 registration fee to do so. Please note that expo-only attendees will not be able to enter the training sessions.

AACOP EXECUTIVE LEADERSHIP



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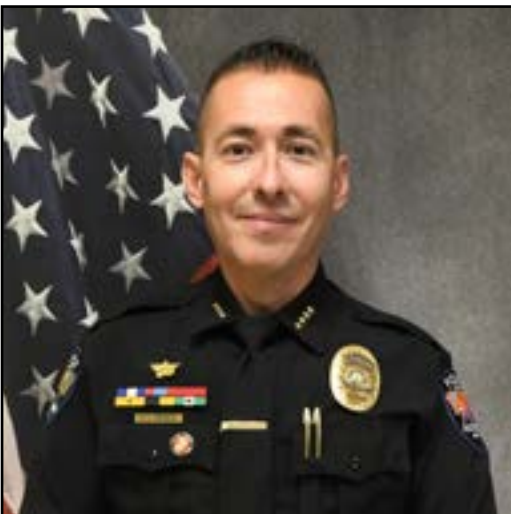
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Arizona Association of Chiefs of Police



2024 Annual Conference and Vendor Expo Agenda

Tuesday, September 10

- 7:00AM - 8:00AM Conference Set-Up - **Ballroom**
- 8:00AM - 5:00PM Vendor Set-Up - **Ballroom**
- 8:00AM - 5:00PM Attendee Registration
Ballroom Foyer
- Lunch Break
Sponsored by Willmeng
Ballroom Stage Area
- 1:00PM - 3:00PM **First Line of Defense Against Insider Threats**
Steven W. Lake
Defense Counterintelligence Security Agency
Ballroom Stage
- 1:00PM - 3:00PM **USERRA for Police Executives**
U.S. Department of Labor
Veteran's Employment and Training Services
M1 & M2
- 3:00PM - 5:00PM **Police Chief Executive Search Process 2024**
Gary Peterson J.D. - Public Sector Search & Consulting
Ballroom Stage
- 3:00PM - 5:00PM **MercyCare and Solari A Crisis Partnership**
Frank Ohalloran - MercyCare
Jennifer Bass - Solari
Jess Howard - Solari
M1 & M2
- 6:00PM - 8:00PM Hospitality
Sponsored by WALEA/PCLEA
Lounge

Wednesday, September 11

- 5:30AM - 7:00AM 9-11 Memorial 5k Run and 1 Mile Walk - **Outside**
Sponsored by Airwave Communications
- 7:00AM - 8:00AM Vendor Set-Up - **Ballroom**
- 7:30AM - 9:00AM Continental Breakfast
Sponsored by AMRRP
Ballroom Stage Area
- 8:00AM - 5:00PM Vendor Show Open
Main Ballroom
- 9:00AM - 10:00AM **Opening Keynote Speaker**
Mike Broomhead KTAR
AACOP Officer of the Year
Sponsored by Law Enforcement Specialists
Ballroom Main Stage
- 10:00AM - 12:00PM **Preventing the Unthinkable + Empowered Leaders Empower Others**
Chief (ret.) Kristen Ziman
Aurora (IL) PD
Ballroom Main Stage
- 12:00PM - 1:00PM Lunch Break
Sponsored by CORE Construction
Ballroom Stage Area
- 1:00PM - 3:00PM ALEAP Commission Meeting & Accreditation Hearings
M1 & M2
- 1:00PM - 3:00PM University/College Police Chiefs Meeting
M3

Wednesday, September 11

(Continued)

- 3:00PM - 3:30PM AACOP Executive Board Meeting - **M3**
- 3:00PM - 5:00PM **Agency Responsibilities in the Arizona Law Enforcement Accreditation Program (ALEAP)**
M1 & M2
- 5:00PM - 7:00PM Beer Garden Social
Sponsored by Motorola
Ballroom Foyer
- 6:00PM - 8:00PM Hospitality Room
Sponsored by Law Enforcement Specialists
Lounge

Thursday, September 12

- 8:00AM New Chiefs/Board Breakfast
Sponsored by Edwards & Amato
M1 & M2
- 8:00AM - 10:00AM Breakfast Buffet
Sponsored by Pro Towing
Ballroom Stage Area
- 8:00AM - 12:00PM Vendor Show Open
Main Ballroom
- 9:30AM - 10:00AM Platinum Vendor Showcase
Sponsor: AXON
Ballroom Stage
- 10:00AM - 10:15AM Sponsor/Corporate Recognition
Ballroom Stage
- 10:30AM - 12:30PM AACOP General Membership Meeting
Ballroom Stage
- 12:00PM - 5:00PM Vendor Show Closed/
Breakdown
Main Ballroom
- 12:30PM - 1:00PM Afternoon Break
Sponsored by Pro Towing
Ballroom Stage Area

Thursday, September 12

(Continued)

- 1:00PM - 3:00PM **Public Safety and the 2024 Election: What You Need to Know**
Katherine Keneally
Ed Medrano, SUDC
Roberto Villasenor, 21CP Solutions
Ballroom Stage
- 1:00PM - 3:00PM **Best Practices for Eyewitness Identification in Sexual Assault cases - A Survivor's Experience**
Court of Appeals Judge Cattani
Jennifer Thompson
M1 & M2
- 3:00PM - 5:00PM Legal Update
Edwards & Amato
Ballroom Stage
- 5:30PM - 6:30PM Social Hour
Sponsored by CORE Construction
Ballroom Foyer
- 6:30PM - 8:30PM Closing Banquet
Sponsored by First Responder Wellness
Ballroom Stage Area



2024 Annual
Conference and
Vendor Expo





2024 AACOP ANNUAL TRAINING CONFERENCE

A photograph of a desert landscape at sunset. The sun is low on the horizon, creating a bright orange and yellow glow. The sky is filled with soft, wispy clouds. In the foreground, there are several saguaro cacti and cholla cacti. The landscape is arid and rocky.

Speaker Bios

GARY PETERSON

Gary Peterson is the President/CEO of Public Sector Search & Consulting, Inc. and the firm's principal recruiter. Gary has successfully managed and recruited national candidates in more than fifty police executive searches including several major U.S. cities and universities.

Gary brings more than 30 years of public sector employment and executive recruiting experience to each search. Before entering the executive search profession, he was an appointed police chief in Martinez, California. He possesses a deep understanding of the trends, obstacles, opportunities, and challenges facing police executives in the 21st century. He has extensive experience collaborating with mayors, city administrators, city managers, city councils, police commissions, Advisory boards, and search committees. Before founding PSSC, he worked for a mid-sized search firm recruiting executives for all governmental positions.



Gary holds a Juris Doctor from John F. Kennedy University, School of Law, an M.S. in Criminal Justice from California State University, Sacramento, and a B.A. in Sociology from the University of California, Riverside. He is a graduate of the FBI National Academy and the PERF's Senior Management Institute for Police in Boston, MA. He is a member of the International Association of Chiefs of Police, the National Association of Women Law Enforcement Executives, the Police Executive Research Forum, and the FBI National Academy Associates.

STEVEN W. LAKE

Steven Lake is the Department of Public Safety Director at Carson-Newman University (TN). With more than 28 years in law enforcement, Lake oversees all security operations at Carson-Newman University including Police Services, Security Guard Services, Emergency Management, Title IX, Clery Act, and Department of Education Mandates. Lake is also responsible for the Fire Safety, Animal Control as well as the Access Control Section, Pass and ID Section and the Traffic Control Section. Lake is an expert in financial crimes, cyber-crimes and terrorism. He began his law enforcement career in 1990 with the Johnstown (NY) Police Department and retired from the Tucson Police Department in 2014 as the financial crimes expert assigned to the Drug Enforcement Agency's Task Force in Tucson, AZ. Lake retired from the United States Air Force Reserve with over 28 years of service. He has specialized training in military law enforcement and investigations, information assurance and personnel, information, industrial, and nuclear security disciplines. Lake earned a Bachelor's Degree with distinction in Criminal Justice Administration from Park University (MO).



FRANK O'HALLORAN

Frank has been with Mercy Care RBHA for ten years as one of the managers of the behavioral health crisis system. The focus of his work is with public safety helping them navigate the crisis system and providing training on crisis intervention. Prior to Mercy, Frank completed a 25-year career with the Scottsdale Police Department retiring as a lieutenant in 2014 with the relevant experience of being on the SWAT team as a crisis negotiator for ten years and the CIT program manager for his last nine years. He has a Master's Degree in Criminal Justice/Criminology from ASU where he focused on the interconnectedness of the criminal justice and behavioral health systems.



JENNIFER BASS

Jennifer Bass is the Emergency Services Collaboration Manager overseeing the 911 Diversion Program within the State of Arizona. Jennifer has worked with prior EMS and Police Departments in Northern Arizona for over 24 years. She has been involved with Crisis for the last three years taking an active approach in the field and teaching throughout the State about the benefits of involving behavioral health professionals as an added resource.

JESS HOWARD

Jess Howard is the Senior Director of Contact Center Operations and Clinical Services at Solari. She currently oversees more than 200 dedicated crisis staff at the largest non-profit contact center in the nation, serving to ensure the implementation and maintenance of effective performance metrics and overall clinical care. Jess closely interfaces with information technology and contact center systems management, focusing on detail and accuracy in program indicators. She takes a collaborative approach when strategizing team success and has 4 years of crisis leadership experience. Jess carries her previous work in intensive outpatient programs, victims of crime, and PD Diversion with her at Solari. Jess is a Licensed Master Social Worker (LMSW) in the State of Arizona and earned both her Bachelor and Master of Social Work from Northern Arizona University.



JENNIFER THOMPSON

Jennifer Thompson is the Founder and President of Healing Justice, which aims to address the collateral human damage of wrongful convictions to all involved. Jennifer founded Healing Justice based on her experience with a failed criminal justice process that sent an innocent person to prison and left the true perpetrator free to commit additional crimes. In 1984, an unknown assailant broke into Jennifer's college apartment and brutally attacked her. Ronald Cotton was convicted of the offense and served 11 years in prison until, in 1995, newly developed DNA testing led to his exoneration. Years later, the two – a victim of crime and a victim of justice – developed an unlikely friendship and co-authored *Picking Cotton*, a New York Times bestseller. Jennifer is a national advocate for criminal justice reform, focusing on the human impact of wrongful convictions, the fallibility of eyewitness testimony, the need to combat sexual violence, and the healing power of forgiveness.





KRISTEN ZIMEN

Kristen is the former Police Chief of the Aurora IL Police Department (Ret.). In Kristen's 30-year career in law enforcement, she blazed trails: She became the first woman Lieutenant in 2008, first woman Commander in 2010, and eventually the first woman Chief in her department's history in January of 2016. Kristen was also the Chief on watch during a mass shooting in her hometown Aurora, IL.

Since retiring from the department, Kristen has now stepped into her new career as a professional speaker and consultant for organizations and police departments focused on the areas of leadership, women empowerment, and positive psychology.

Kristen earned her Associate's Degree from Waubensee Community College in 1994. She holds a Bachelor's Degree from Aurora University and a Master's Degree from Boston University. She earned a 2nd Master's Degree in Homeland Security and Defense from the Naval Postgraduate School in Monterey, California. She is a graduate of the FBI National Academy #249. She completed the Kellogg Women's Senior Leadership Program at Northwestern University, Senior Executives in State and Local Government at the Harvard Kennedy School of Government, and the Senior Management Institute for Police (SMIP).

Kristen is also the author of Reimagining Blue: Thoughts on Life, Leadership, and a New Way Forward in Policing, a passionate and personal memoir of a misunderstood profession through the vantage point of a female police chief.

MIKE BROOMHEAD

Mike Broomhead is the fastest growing name in Arizona broadcast media today! On-air for more than 15 years, you can hear him weekday mornings, 8-Noon, on KTAR 92.3 FM, as a guest host on the nationally syndicated Glenn Beck Show, and watch him with his various projects and specials on CW7 Arizona.

Mike uses his business and life experience to address the issues that Arizona citizens face today. Rooted in fiscal and social conservatism, Mike leaves no doubt where he stands on any issue. He fights for the freedoms of Americans and brings the hottest issues of the day to his audience.

When his brother Tom was killed in Iraq on Memorial Day in 2003, Mike began to speak out at the largest pro-troops rallies across the country. He was called upon to debate against the anti-war crowd on both television and radio and is now highly requested around the country to speak at events. Mike joined the George W. Bush campaign as a volunteer in 2004 and has had the privilege of being the master of ceremonies for two presidential visits to Arizona. He is a strong believer in giving back to the community. He works with and advocates for veterans, active military, first responders and volunteers to feed the hungry and end homelessness in Arizona. Before his broadcast career, Mike was an electrician, an award winning bull rider and rodeo announcer. Mike is proud of his 2 daughters and 5 amazing grandchildren.



KENT ERNEST CATTANI

Judge Kent Cattani was appointed to the Arizona Court of Appeals on February 9, 2013. After serving for two years as Vice Chief Judge, he was elected Chief Judge in June 2021.

At the time of Judge Cattani's appointment to the court, he was serving as Arizona's Solicitor General, overseeing criminal appeals, capital litigation, and civil appeals at the Arizona Attorney General's Office.



Judge Cattani earned his J.D. from the University of California at Berkeley in 1986, and he worked as an associate at Jennings, Strouss & Salmon, and Beus, Gilbert & Morrill in Phoenix prior to joining the Attorney General's Office in 1991. For the next 22 years, he represented the State of Arizona in state and federal court, handling death penalty post-conviction proceedings in trial courts throughout the State, briefing over 200 appellate cases, and arguing more than 95 cases in the Arizona Supreme Court, the Ninth Circuit, and the United States Supreme Court. He also assumed supervisory responsibilities as a Unit Chief, Section Chief, Division Chief, and Solicitor General.

As an Assistant Attorney General, Judge Cattani provided testimony to the United States Senate and House of Representatives Judiciary Committees regarding federal habeas and death penalty issues, and he helped draft legislation and worked with the Arizona legislature in addressing a variety of criminal law issues. He has also lectured extensively both locally and nationally on criminal law and federal habeas issues, and he is a co-editor of the Arizona Appellate Handbook.

Judge Cattani led the Attorney General's efforts to collaborate with the defense bar in studying lessons learned from DNA exonerations. Additionally, he chaired the Attorney General's DNA Task Force from 2006 – 2008, and he is the Vice Chair of Arizona's Forensic Science Advisory Committee formed as a result of recommendations by the Task Force. He also serves at the federal level as Vice Chair of the Legal Resources Committee of the Organization of Scientific Area Committees, which is tasked with promulgating standards for forensic science disciplines in the United States.



LAURA SMALARZ

Dr. Laura Smalarz is an Associate Professor of Psychology in the School of Interdisciplinary Forensics at Arizona State University. She conducts research on psychological factors that affect the collection and evaluation of criminal evidence, with a particular focus on eyewitness identification evidence.

Her research has been funded by the National Institute of Justice, the National Science Foundation, and the Defense Advanced Research Projects Agency. She has published over 40 papers in the areas of eyewitness identification and legal decision-making and regularly provides training to lawyers, judges, and law enforcement on the science of eyewitness identification.

BILL V. AMATO

Bill Amato is a partner in the firm of Edwards and Amato P.C., a professional legal corporation assisting law enforcement agencies with the unique and complex challenges facing law enforcement. The firm provides full scope representation for over 20 law enforcement agencies within Arizona including extensive training programs for all levels within the agency. Bill and his partner, Eric Edwards, provide legal advice, legal updates, policies, training, consultation and litigation support for their law enforcement clients.

Bill's background began as a line level prosecutor at the Maricopa County Attorney's Office. Bill spent 16 years at MCAO working in various bureaus prosecuting cases, then promoting through the ranks to end his time there as Special Assistant to the County Attorney. Bill left MCAO in 2007 to join the Tempe Police Department as their Police Legal Advisor. For 13 years, Bill provided legal services and training for not only Tempe PD, but also other law enforcement agencies and legal advisors around the country.

In Bill's role as a legal advisor, he revised policies and practices within the Professional Standards Bureau to ensure best practices and legal compliance, both for state statutes (POBR) and federal requirements. Bill worked with the internal affairs unit to provide guidance and training (accepting complaints, investigating complaints, officer rights, and legal requirements of IAs), and reviews all high-profile investigations. Bill also helped implement new and innovative cognitive interviewing techniques provided by the High Value Detainee Interrogation Group.

Bill has also consulted and trained pursuant to Consent Decree and Court Ordered Training and continues to provide training to other agencies nationally. Bill is the Immediate Past Chairperson of the International Association of Chiefs of Police Legal Officers Section. Additionally, Bill is as an Arizona POST subject matter expert and trainer on Law and Legal as well as Defensive Tactics (first non-sworn member of this SME group).

Since joining the firm, Bill has continued his involvement with the IACP. He created the Annual Mid-Year Training Conference for the Legal Officer's Section. He continues to present nationally on a variety of law enforcement topics and provide consultation on use of force incidents, policy implementation, implicit bias and force review. Bill also provides training to other police legal advisors in Arizona and around the country.



ERIC EDWARDS

Eric Edwards started his police career in 1985 as a Maryvale precinct patrol officer. While at Maryvale, Eric was a Field Training Officer and assigned to a special enforcement squad known as the Walking Beat. This squad was responsible for proactive on-view enforcement, serving search warrants, gang and drug enforcement and worked both in uniform and plain clothes. Eric then transferred to Detective assignments as a South Zone Night Detective and as a Repeat Offender Program (R.O.P.) Detective.

Eric worked for the Phoenix Police Department while attending law school and graduated in 1995. After his graduation, Eric was assigned as a Legal Advisor for Phoenix Police Department. Eric promoted to Sergeant and Lieutenant while assigned as a Legal Advisor and retired in May of 2011 as a Police Lieutenant and Senior Legal Counsel.

While assigned as a Legal Advisor, Eric also served as the lobbyist for the Phoenix Police Department and the Arizona Association of Chiefs of Police in Arizona, as well as working on legislation at the federal level. Eric also oversaw legal training at the largest police academy in the state, the Arizona Law Enforcement Academy (formerly and currently the Phoenix Regional Academy), served on the City of Phoenix Claims Committee which oversaw litigation against the police department, and served as the Executive Director of the Arizona Association of Chiefs of Police (AACOP).

Eric is an experienced law enforcement instructor (Phoenix PD, AACOP, ALEA, AZPOST, IACP and many individual police agencies). Eric is a past President of the Arizona Law Enforcement Legal Advisor Association, a graduate of the U.S. Dept. of Justice National Law Institute and a past officer of the Legal Officers Section of the International Association of Chiefs of Police. Eric has experience as an expert witness on use of force and Taser issues.

Eric is the founding partner for the law firm Edwards & Amato, P.C., serving more than 20 law enforcement agencies, the Arizona Association of Chiefs of Police, and the Arizona Law Enforcement Accreditation Program. During his legal career, Eric has co-authored amicus briefs for the U.S. Supreme Court, been published in the IACP Police Chief magazine, and trained new legal advisors around the country. He holds a B.S. and a Juris Doctor, both from Arizona State University, and is licensed to practice law in the State of Arizona, the U.S. District Court for the District of Arizona, the Ninth Circuit Court of Appeals and the United States Supreme Court. Eric may be reached at ericbedwards@gmail.com or 602.321.3249.



EDWARD MEDRANO

Before joining States United, Edward dedicated over thirty years to public service at the state, county, and municipal level, holding various executive roles in public safety and management. Edward has served as a police chief, city manager, and Chief of the Division of Law Enforcement at the California Department of Justice. He also held the position of President of the California Police Chief's Association and acted as an advisor to numerous elected and appointed public officials.



KATHERINE KENEALLY

Katherine is the Director of Threat Analysis and Prevention, ISD US. Katherine leads the strategic thinking and projects that track online to offline threats of political violence across the ideological spectrum at the intersection of extremism, hate and disinformation in the US. She additionally advises civil society, law enforcement and government stakeholders on political violence detection, prevention and rapid response. She has been a guest on BBC and CSPAN, and her work has been referenced in The New York Times, Salon and The Hill.

Prior to joining ISD, Katherine consulted and led research for the US government related to human trafficking and hostage taking. She also was an Intelligence Research Specialist at the NYPD Intelligence Bureau's Racially/Ethnically Motivated Extremism Unit ("REME") where she supported terrorism investigations and tactical and strategic research related to individuals and groups affiliated with politically- and ethnically-motivated, as well as single-issue, extremist ideologies. Katherine has a Master of Arts Degree in Security Studies from Georgetown University, and a Bachelor of Science in Political Studies and History from Rocky Mountain College.



ROBERTO VILLASEÑOR

Roberto Villaseñor served with the Tucson Police Department for over 35 years, and served from May 2009 until his retirement in December 2015 as the Chief of the Department. He served in every division and bureau of the Department, to include Patrol, Investigations, Internal Affairs, Bike Patrol, PIO, Hostage Negotiations, Community Policing, Administration and Communications. As an Assistant Chief for 9 years, he commanded all four bureaus of the Department, and served as the Union Liaison involved in discipline grievances and labor negotiations. His career history and assignments have given

him a thorough understanding of all facets of policing and police management.

Villaseñor served on several state and national boards and committees, to include the Arizona HIDTA (Chairman), The Arizona Association of Chiefs of Police (President), the Police Executive Research Forum (PERF) Executive Board, the FBI CJIS/UCR Working Group, and currently sits on the Customs and Border Protection (CBP) Ethics and Integrity Advisory Panel. In 2014 Chief Villaseñor was appointed by President Obama to the President's National Task Force on 21st Century Policing, and in 2015 was appointed by Arizona Governor Doug Ducey to the Arizona Criminal Justice Council.

Chief Villaseñor has a B.S. degree from Park University and a M.Ed. from Northern Arizona University. He attended the PERF Senior Management Institute for Police (SMIP), University of California at Long Beach Leadership Development Series, the FBI National Academy, and the FBI National Executives Institute (NEI). Throughout his career, in addition to numerous Commendations and Letters of Appreciation, he received the Department's Medal of Distinguished Service, three Medals of Merit, and was Officer of the Year for 1996. In 2015 The Tucson Branch of the NAACP presented him an award for "Pursuing Liberty in the Face of Injustice," and the Tucson Hispanic Chamber named him as the 2015 Arizona Public Servant of the Year.



2024

CHIEF OF THE YEAR

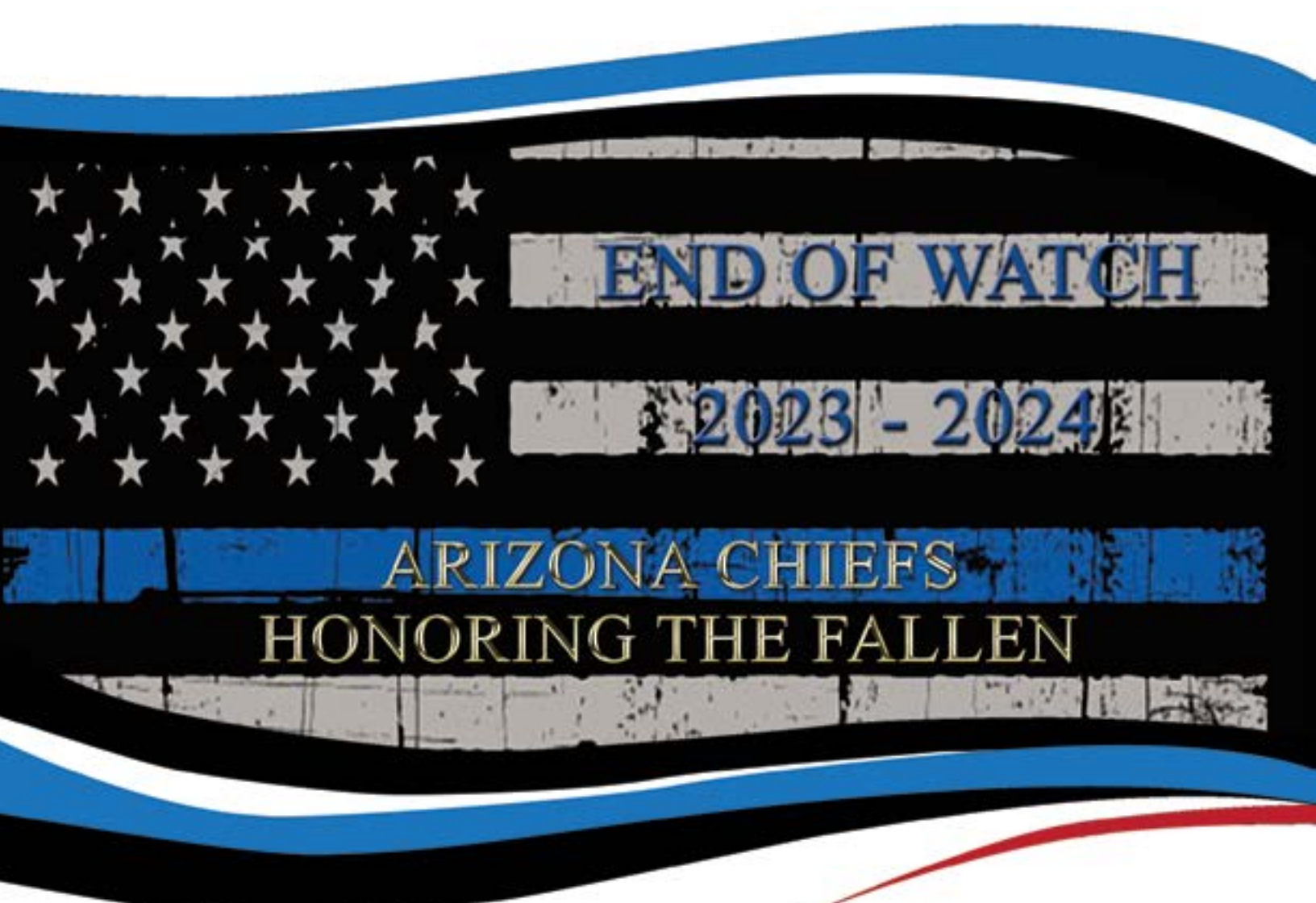
Presented to

Chief Amy Bonney

Prescott Police Department

IN APPRECIATION OF YOUR
DEDICATION AND DEVOTION TO
THE MISSION AND PRINCIPLES
OF LAW
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BORDER PATROL AGENT FREDDY ORTIZ
U.S. DEPARTMENT OF HOMELAND SECURITY
END OF WATCH 11.14.2023

OFFICER ADAM R. BUCKNER
TUCSON POLICE DEPARTMENT
END OF WATCH 03.31.2024

OFFICER JOSHUA BRIESE
GILA RIVER POLICE DEPARTEMENT, TRIBAL POLICE
END OF WATCH 06.01.2024

OFFICER RYAN SO
SCOTTSDALE POLICE DEPARTMENT
END OF WATCH 06.13.2024



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SCOTTSDALE POLICE DEPARTMENT

DETECTIVE ARIC MANORE



OFFICER OF THE YEAR

Mr. Manore is a Detective with the Scottsdale Police Department (SPD) and Task Force Officer (TFO) with the Drug Enforcement Administration (DEA). Detective Manore has been assigned to SPD's Special Investigations Section and DEA's Narcotic Task Force since 2015. Detective Manore worked as a family pastor at a church in Michigan prior to his law enforcement career, following graduation from Detroit Baptist Theological Seminary.

His commitment to ensuring the safety, well-being, and trust of the community he serves, as well as his brothers and sisters in law enforcement, is a remarkable example for all. Through tireless efforts, he has made a significant impact, combatting the fentanyl crisis and violent offenders. Over the past five (5) years, Detective Manore's investigations have resulted in the seizure of over six (6) million fentanyl pills. In December of 2021, Detective Manore led his group to a record-breaking, single-largest fentanyl seizure of 1.74 million pills. His unwavering commitment to narcotics investigations and his actions have enhanced public safety, and strengthened the bonds between law enforcement and community.

**DETECTIVE
MANORE'S
STEADFASTNESS AND
GRIT IS RECOGNIZED
THROUGHOUT THE
DEA.**

Since August 2022, Detective Manore and his group have been conducting an Attorney General Exempt Operation (AGEO) targeting the drug trafficking and money laundering activities of a drug trafficking organization on behalf of the Sinaloa Cartel. AGEO Accounts provide DEA personnel with tools for conducting undercover (UC) financial investigations and are used for large scale investigations

with a money laundering nexus. The accounts were created to help legitimize undercover agents, giving them the ability to launder money on behalf of drug traffickers; allowing furtherance of the case. There are significant rules and oversight surrounding the use of these accounts, and they are traditionally only held by federal agents. Detective Manore maintains such high standing within the DEA and Department of Justice, that he is trusted to operate and maintain AGEO accounts. As it is extremely uncommon for a Task Force Officer to be in charge of an AGEO account, the level of trust that the Department of Justice has for Detective Manore speaks to his ethics, credibility and high integrity.

In the past year alone, Detective

Manore has completed twenty-two (22) T-III wire intercepts; which have resulted in the seizure of over 120 kilograms of fentanyl (to include 770,000 fentanyl pills), 25 kilograms of methamphetamine, 31 kilograms of heroin, 24 firearms, and 34 arrests.

Detective Manore's steadfastness and grit is recognized throughout the DEA. He fulfills our mission by arresting all levels of drug traffickers, illegal weapons handlers and money launderers; at the same time, maximizing drug and asset seizures. The fentanyl seizures alone contained over eight (8) million potential deadly doses and their removal from the streets benefits all communities and saved countless lives.

In addition, Aric is active in his church; spending his personal time serving on church missions alongside his wife, Adelina. It is my honor to nominate Detective Manore for AACOP's Officer of the Year. His contributions have truly made a difference and reflect the highest standards of law enforcement.



SOUNDGEAR

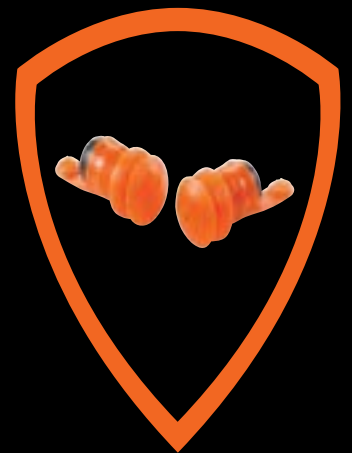


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*Lanter, Hope. (2021, October 28). Police1. <https://www.police1.com/health-wellness/articles/huh-6-signs-you-may-need-help-for-hearing-loss-2DIBdmHPCXSEu3C9/> Instant Fit is a trademark of Starkey Laboratories, Inc. SoundGear and SoundGear logo are registered trademarks of Starkey Laboratories, Inc. ©2024 Starkey Laboratories, Inc. All Rights Reserved. 8/24 TJAD3314-00-EN-SG

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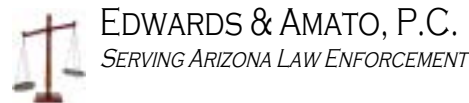
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We have already begun organizing and planning for our 2025 Training and Vendor Expo. It is tentatively set to be held September 9-11, 2025. Please submit any comments about our 2024 show to Roxie Heussner at roxann.heussner@azchiefsopolice.org. If you have any suggestions in reference to training or a speaker that you would like to hear from, please submit the information to Roxie. We make every effort for each of you to get the most out of our conference and ensure that you have nothing less than a great experience. We look forward to hearing your suggestions so that we can better your experience in future shows. Please check out our website at www.azchiefsopolice.org for updates beginning in December. Vendors, remember to register early to ensure your booth space! We look forward to working with you in this upcoming year as we all plan for the 2025 Conference.